



DORCHESTER TOWN COUNCIL

Council Offices, 19 North Square, Dorchester, Dorset. DT1 1JF

Telephone: (01305) 266861

Adrian Stuart, Town Clerk

e-mail: s.newman@dorchester-tc.gov.uk

July 2021

Dear Sir/Madam

PARK KEEPER/ATTENDANT DORCHESTER BOROUGH GARDENS

Thank you for your interest in respect of the Park Attendant job based at Dorchester's Borough Gardens. Please find enclosed a Job Description, Person Specification and an application form for the post. Please return your application by no later than noon on Monday 19 July 2021.

If you do not hear from me within a fortnight of the closing date you may assume that you have not been successful in your application this time.

If you have any questions or queries please do not hesitate to contact Carl Dallison, Outdoor Services Manager on 01305 266861.

Good luck with your application.

Yours faithfully

A handwritten signature in black ink that reads 'Steve Newman'.

S. Newman
Deputy Town Clerk

DORCHESTER TOWN COUNCIL

Name:

Post: Park Keeper/Attendant

JOB DESCRIPTION

The post is permanent but the hours vary according to the season of the year and are mainly in the evenings, at weekends and on Bank Holidays, working a shift pattern of seven days on followed by seven days off. The summer / winter working hours averaged out over the year are approximately 17 hours per week.

This is a lone working post.

Under the direction of the Outdoor Services Manager and the Head Gardener to undertake the following duties:

1. To regularly patrol the Borough Gardens, to maintain order and to ensure that the Council's byelaws and regulations relating to the use of the Gardens are complied with, if necessary, summoning outside assistance. This will include the use of radio and mobile phone, so ensuring a safe working environment for staff and visitors. This will include daily safety checks of facilities and landscape features.
2. To assist in the setting up of the Gardens for events if requested to do so by The Head Gardener or senior officers of the council.
3. To monitor the Garden's litter bins and garden areas and empty collect litter as necessary. Use of the council's electric vehicle where required.
4. To make written reports to the Head Gardener and/or Outdoor Services Manager on all incidents relating to Health and Safety that may occur during the time on duty.
5. To check the gardens before locking up to ascertain that no members of the public are still inside.
6. Carry out minor general maintenance duties outside of patrolling, these will include but are not exclusive to, watering, opening and closing greenhouses, litter picking, weeding, collecting litter etc.
7. To act under the direction of the Outdoor Services Manager and the Head Gardener and to carry out all duties, whether or not specifically set out herein, as may be required from time to time.
8. To complete such paperwork, timesheets, etc. as may reasonably be required by the Council.

Signed:

Date:

PERSON SPECIFICATION

PARK KEEPER/ATTENDANT

	Essential	Desirable
Qualifications	Good general education Must be literate to a reasonable standard e.g., able to compile simple incident reports and to read written instructions	A knowledge of Health and Safety matters. Security or related qualification.
Experience	Working with the public	Previous experience in ensuring compliance with rules, regulations and byelaws. Ground's maintenance experience. Working as a lone worker.
Skills	Good inter-personal skills with both colleagues and the general public. Driving	Working knowledge of Information Technology. Familiar with using hand held radios and mobile phones.
Attributes	Able to work on your own. Self-motivated. Honest and conscientious. Able to act on own initiative. Pleasant and open personality Excellent communicator	Adaptable. Sense of humour. Good team worker
Circumstances	Able to work evenings, weekends and Bank Holidays.	



DORCHESTER TOWN COUNCIL JOB APPLICATION FORM

Please complete in black ink and return to the address on the back page either by e-mail or post

Please do not use staples for additional information sheets of paper
All the sections of this form should be completed

VACANCY DETAILS

Park Keeper /Attendant	Closing Date: Noon on Monday 19th July 2021
Where did you see the advertisement?	

PERSONAL DETAILS

Surname:		First Names:	
Home Address:		Telephone Numbers/E-mail addresses:	
		Private:	
		Work:	
		Mobile:	
		E-mail:	
Postcode:		Can we contact you at work? YES / NO	
NI Number:	Preferred Title:	Valid Driving Licence: YES / NO / PROV	
		Penalty Points: YES / NO No.	
		Car Owner: YES / NO	

Are you related to (or are you the spouse/partner of) any employee of Dorchester Town Council? **YES / NO**
If yes please give details:

Canvassing will disqualify your application or make you liable to dismissal if appointed.

EDUCATION AND TRAINING

From	To	Schools, Colleges, University, etc attended (latest first)	Qualifications attained (with grades)

MEMBERSHIP OF PROFESSIONAL INSTITUTIONS

Organisation	Membership Status	Date Awarded

EMPLOYMENT HISTORY (most recent jobs first)

Please indicate all previous positions held (including any with this Council) **starting with the most recent.**

Present Position:		Present Employer:	
		Location:	
Date Started:	Current Salary: Benefits:	Reason for wishing to leave:	

From	To	Previous Positions	Employer and Location	Reason for Leaving

NOTICE

Please state the period of notice you are required to give to your present employer:

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REFERENCES

Please provide two referees with knowledge of your work / character. One must be your current or most recent employer. If you have worked for your current employer for less than 6 months please attach another referee's name who must be a previous employer. If one of your referees is a personal one the referee should not be related to you in any way. References will be taken up in confidence.

a) Employer

Name

Job Title

Address

Phone E-mail

Can we contact this referee prior to interview? YES / NO

b) Other referee

Name Relationship to you

Job Title

Address

Phone E-mail

Can we contact this referee prior to interview? YES / NO

SPARE TIME ACTIVITIES

ADDITIONAL INFORMATION

Please give details of any convictions other than those which are 'spent' under the provisions of the Rehabilitation of Offenders Act 1974. Failure to disclose such convictions could result in dismissal. Any information given will be treated in the strictest confidence.

MEDICAL INFORMATION

Please state how many days sickness absence you have taken in the last 2 years, giving reasons. This also applies to periods of unemployment when you would have been unfit for work.

1. I confirm that the above information is complete and correct and that any untrue or misleading information will give my employer the right to terminate any employment contract offered.
2. I understand that the Council reserves the right to require me to undergo a medical examination. (Should we require further information and wish to contact your doctor with a view to obtaining a medical report, the law requires us to inform you of our intention and obtain your permission prior to contacting your doctor). I understand that this information will be retained in my personnel file during employment and for up to six years thereafter and understand that information will be processed in accordance with the Data Protection Act 1998 and I give my consent to this. Data may therefore be passed to other members or officers of the Council who require my information for legitimate business purposes.
3. I agree that should I be successful in this application, I will, if required, apply to the Criminal Records Bureau/Disclosure Scotland for a basic disclosure. I understand that should I fail to do so, or should the disclosure not be to the satisfaction of the Council any offer of employment may be withdrawn or my employment terminated.

Signed

Date

Completed applications should be sent to:

The Town Clerk, Dorchester Town Council, 19 North Square, Dorchester, Dorset. DT1 1JF

or: E-mail: admin@dorchester-tc.gov.uk